

## **Equality & Diversity Policy**

### **Name of Group:**

**Group leaders are responsible for maintaining policy and advising what procedures should be followed if members feel they have been victims of discrimination, harassment or bullying:**

**As a group we have considered the following areas where discrimination could occur:**

- race
- sex
- disability
- sexual orientation
- religion or belief
- age
- part-time workers
- fixed-term workers
- harassment
- bullying
- recruitment and selection
- training
- facilities for disabled people
- training for managers

It is the groups intention that all members should have an equal chance of advancement, access to opportunity, and the training necessary to that end, irrespective of:

- sex
- race, colour nationality, ethnic origin
- sexual orientation
- religion or belief
- age

It is the groups policy to provide a suitable environment for people with disabilities. All reasonable facilities will be provided for people with disabilities.

It is the responsibility of all leaders to ensure that the terms of the policy are observed.

If you feel that the letter and general intent of the diversity policy has not been fully implemented then you should draw this to the attention of a leader.